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## MESSAGE FROM THE PRESIDENT

I hope everyone is having a safe and terrific summer. It is time to start revving up for the rest of the year. One of the goals of the board is to increase our attendance at the meetings. We know that many members (past and present) feel they don't have time to attend the meetings. We have all been in that situation. All I can ask you to do is attend one meeting and see how it goes from there. The meetings are great for the new younger people coming into the health and safety world and for us old timers, it's a good way for keeping us up to date, a way to get maintenance points, see faces we haven't seen in a while and to meet the newer generation health and safety professionals. Morie has been arranging excellent topics and we are always looking for new topics you want to hear about. Send me an email at [john.jang@doj.ca.gov](mailto:john.jang@doj.ca.gov) and give me some on meeting topics or suggestions on increasing attendance. Also, do any of you have any interesting health and safety stories you would like to share or think that others can benefit from?

With Best Regards,  
John

**Thursday, September 8<sup>th</sup>, 2005**

**Hearing Conservation**

September is bringing the first of our meetings in a while. Do you know what it's like to have hearing loss? Come and find out. Our presenter will be providing an audio demonstration of what it's like to have hearing loss. Our Speaker, Brad Witt, is excited in bringing this presentation to you. Brad is an Audiology and Regulatory Affairs manager at Howard Leight Industries. His presentation has a mixture of visual and audio demonstrations to convey basic or advanced hearing conservation principles in a very understandable way. He will also cover complying with OSHA requirements, motivating use of hearing protection, and reducing compensation claims for hearing loss. Join us at the Luau Garden Royal Buffet starting at 11:A.M. for this interesting program.

For more information, see the sign-up page at:

<http://www.aiha.org/localsections/html/SVS/Meetings/050908.htm>.

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## Notes from the last meeting

### Visual Ergonomics in the Workplace

Dr. Jeffrey Anshel, an Optometrist, presented an interesting seminar on how to use a computer and save your eyesight. Dr. Anshel discussed the link between computer use and eye problems. He also discussed the "Computer Vision Syndrome" which may affect individuals from various ages, from the very young (more and more children use computers at a younger age) to the growing number of workers who are not leaving the workplace until later in life. Human Scale, an ergonomics design and manufacturing company presented noble office workstations concepts as part of the seminar.

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### Future Sacramento Valley Section Meetings- (for you to reserve the dates...)

*September 8, "Hearing Conservation and Hearing Loss".* After twenty years of solid hearing conservation standards in industry, noise-induced hearing loss continues to be one of the most common workplace injuries in the world. Why does hearing loss still occur when an OSHA-standard program is in place? In this presentation, Brad will demonstrate and explain the following:

- root causes and effects of noise-induced hearing loss
- criteria for selecting appropriate hearing protectors
- how to use and abuse the Noise Reduction Rating (NRR)
- evaluating hearing protector effectiveness to prevent hearing loss.



Brad Witt, Howard Leight Ind.

Come join us for the meeting. He also will be bringing some give away products to the attendees. He has handy case that contains a bunch of various hearing protection devices for evaluation. He is also going to bringing some videotapes featuring MaxMan that can be used for training classes.

*October 13, "Health and Safety in the Winery Industry".* Come join us at Woodbridge Winery. Woodbridge is a large modern winery focused on efficiently producing premium and super premium wines using traditional small winery techniques in the Lodi Appellation. The #1 premium wine brand in the United States with bottling capacity of 42,000 cases per day and harvest capacity up to 3,000 tons per day it was acquired by Constellation



Wines US last December. It's state of the art and the direction large wineries will be heading in the future. Brad Alderson (Vice President/ General Manager) and his health and safety staff will be giving us a tour and presentation of health and safety issues they encounter at their winery. We will be able to see the grape crushing process is full production.



*November 10, "Vacuum Cleanup of Lead Containing Dusts".* Stephen Wall, Director, Environmental Health Laboratory, California Department of Health Services

*December 8, "Risk Communication and Crisis Communication".* Captain Alvin Chun, Director, National Center for Risk Communication & Public Involvement OSA, ORD, USEPA

## August 2005 Treasurer's Report

By **Steve Smith, CIH**



*SVS Income and Expenses.* The June 9th local section meeting was a joint meeting with the Ergonomics Forum and was well attended with 32 attendees to hear about Computer Vision Syndrome and see ergonomic products distributed by the meeting sponsor, Humanscale. The \$710 of income from those 32 attendees and meeting sponsor covered the \$621 in expenses for that presentation which included paying for an airfare/transportation for the speaker Dr Anshel from San Diego. Therefore, the local section meeting ended up with a net operating gain of \$89. The current balance in the SVS account is \$3594 with a majority of that amount to go toward our annual CIHC dues to be paid later this year.

*2005 Membership Dues.* The dues for 2005 remains at the same level \$30 since 2003. As of August 1st, 39 members renewed their memberships for 2005. There are 15 members who have not yet renewed their 2004 memberships and I have sent 3 reminder emails to those individuals. If you are not sure you have renewed your membership for 2005 check the roster on our website (<http://www.aiha.org/LocalSections/html/SVS/members/svs-members.asp> password: *svsmember*) to see if you have a '2005' listed after your name. You can also check to see if the roster has the correct or verify you contact information. If you have not yet sent in your 2005 dues, the website has an renewal form can be filled in online at <http://www.aiha.org/LocalSections/html/SVS/Documents/2005dues.pdf> and mailed to me with your \$30 payment.

Thanks,  
Steve

NOTE: We are now doing an all electronic-newsletter distribution. Please provide us with your current e-mail address so we can keep you informed. There are a large number of Ex-members and would be members who are missing out because their information is not current.

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## CIHC Representative Report

By **Marisela Bonilla and Joanne Myers**

The California Industrial Hygiene Council will hold its 15th Annual CIHC Conference December 5-7 2005, in collaboration with ASSE. The Conference will take place at 480 Sutter St., San Francisco. Some of the topics will include: Vapor Intrusion into Buildings; Naturally Occurring Asbestos and Nanotechnology. Materials for Registration, Sponsorship and Exhibitors will be available during August at [www.CIHOnline.com](http://www.CIHOnline.com) or call (916) 608-8686.

The Council has been discussing AB 1078 (Keene) relating to methamphetamine clean-up. The bill seeks to adopt uniform standards for the clean-up of methamphetamine; give authority to local officials for the oversight of methamphetamine remediation by a property owner; create a certification program to train contractors cleaning up methamphetamine contamination; and provide notice of contamination to potential buyers and renters of the property. The bill defines an "Authorized Contractor" as a Registered Professional Engineer or a Certified Industrial Hygienist. AB 1078 passed the Assembly floor unanimously 79-0. We had been considering a letter of support, but amendments along the way have substantially changed the thrust and we need to be sure that a letter of support does not get timed to a version that we haven't actually reviewed, because we might not like what we

get. This reinforces the importance of getting into the picture early and actually helping to craft the language of the bill through building relationships with legislators. How many of us have met with our legislators in their home districts? Is it important? Although Sac Advocacy has tried to train us on what we can do, if nobody does it, is there any point in paying for their services?

We had a meeting scheduled for August 3, but it was changed to a teleconference, which worked out pretty well.

We have made minor changes to the Bylaws, and our very able Treasurer, Jamie Steadman-Lyde has finally been able to get a commitment from another Board member to relieve her. Jeff will be taking over that function as soon as they can meet to go over the books and accounting system. As all the Board officers have remarked, serving on the Board as an officer should not be a lifetime commitment. But as we all know, it is difficult to pass the baton, especially when everyone is satisfied with the current occupant. The treasurer's job is particularly demanding, due to the Conference planning activities and the large amounts of money handled.

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## **Jobs**

### ***Sr. Industrial Hygienist***

We are looking for fulltime Sr. Industrial Hygienists, Risk Control/Loss Control Specialists and Safety Managers for opportunities within our Los Angeles, Orange, Walnut Creek, Sacramento, San Francisco, Rancho Cordoba, and San Jose offices. These are full time, non exempt positions with excellent compensation and benefits.

#### ***JOB DUTIES:***

St. Paul Travelers has a challenging opportunity for a highly skilled Industrial Hygienist. Responsibilities will include: Provide expertise in assessing hazards due to possible chemical/physical/biological exposures in the workplace with survey field measurements, interpret results and develop recommendations for a wide variety of IH-related concerns. Advise clients on corrective actions, including engineering controls and personal protective equipment, and training. Additional responsibilities are serving as a technical industrial hygiene resource and problem solver for the St. Paul Travelers' management, claim, underwriting and marketing business partners.

#### ***SKILLS:***

Qualified candidates will, as a minimum, hold a bachelors degree in science/engineering and have significant 4-7 years Health and Safety experience. CIH certification preferred.

Additional pre-requisites include: ability to communicate professionally (verbal and written) with various levels of customer personnel; excellent interviewing, investigation, problem solving, and collaborative skills; computer skills; and experience in public speaking. This position requires territorial management and the ability to work independently and to travel 40 - 50% of the time, primarily local travel.

Please send a current copy of your resume in a Word. Doc and advise best day time number to reach you.

Brian M. Levy  
St. Paul Travelers  
Staffing Consultant  
714-508-8500  
[www.stpaultravelers.com](http://www.stpaultravelers.com)

### ***Associate Industrial Hygienist***

The Department of Toxic Substances Control is accepting applications for Associate Industrial Hygienist. Responsibilities include but are not limited to conducting comprehensive industrial hygiene worksite audits; to recognize, evaluate and control hazards; to review and provide written comments on community air monitoring plans, health and safety plans and other documents; to develop and prepare policy and procedures; to represent DTSC at meetings of professional industrial hygiene associates, to review and prepare written analysis of proposed relevant legislation and regulations. For additional information, please see [www.dtsc.ca.gov/employment](http://www.dtsc.ca.gov/employment) for a list of open positions and current exams scheduled .

If you have any job notices for this newsletter or our section jobs web page, please contact Ken Beutler, CIH at [kbeutler@dtsc.ca.gov](mailto:kbeutler@dtsc.ca.gov).

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### **AIHA SVS Board Nominations**

AIHA/SVS Bylaws call for ballots for officers and directors to sent out during the month of October. October will soon be arriving. As Past President and Chairman of the Nominating Committee I am calling for responses from officers and directors willing to serve another term and nominations from any member for the offices of President elect (to serve as President at the conclusion of the current President's term), Secretary, Treasurer and 3 director positions.

If you have any nominations or would like to volunteer yourself, please contact Morie Oberg at [MOberg@dhs.ca.gov](mailto:MOberg@dhs.ca.gov).

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### **HOT TOPICS AND WHAT'S IN THE NEWS**

#### *Chris Laszcz-Davis Appointed Examiner for 2005 Malcolm Baldrige National Quality Award*

Sacramento Valley Section member Chris Laszcz-Davis of The Environmental Quality Organization, LLC, located in Lafayette, CA, has been appointed by Hratch G. Semerjian, Acting Director of the National Institute of Standards and Technology (NIST), to the 2005 Board of Examiners for the Malcolm Baldrige National Quality Award. The Award, created by public law in 1987, is the highest level of national recognition for performance excellence that a U.S. organization can receive.

As an Examiner, Laszcz-Davis is responsible for reviewing and evaluating applications submitted for the Award. The board is composed of approximately 500 leading experts selected from industry, professional and trade organizations, education and health care organizations, and government.

Awards may be given annually in each of five categories: Manufacturing, Service, Small Business, Education, and Health Care. Awards have been presented to 60 organizations, including the (2004) Award recipients: The Bama Companies, Texas Nameplate Company, Inc, Kenneth W. Monfort College of Business, and the Robert Wood Johnson University Hospital, Hamilton.

Information about the Baldrige National Quality Program is available from their web site at <http://www.baldrige.nist.gov/>.

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## **Other Training Opportunities**

### **AUGUST**

*Wednesday, August 31, 2005*, Aaron Tripper, AIHA Director of Governmental Affairs for will address the San Diego Section of AIHA at their noon luncheon meeting. Additional details at:

<http://www.sdaiha.org/meetings.html>

### **SEPTEMBER**

*Thursday, September 8, 2005*, AIHA SVS Meeting. "Hearing Conservation", including advanced aspects of applying hearing conservation programs, complying with OSHA requirements, motivating use of hearing protection, and reducing compensation claims for hearing loss. Brad Witt, Audiology & Regulatory Affairs Manager, Howard Leight Industries. Please see our calendar for additional details when available at

<http://www.aiha.org/localsections/html/SVS/calendar.htm>

*September 8, 2005 (tentative)*, OC/SC AIHA – Joint Dinner Meeting. Additional details at

<http://www.ocaiha.org/calendar.htm>

*Tuesday, September 13, 2005*, AIHA/NCS Dinner Meeting - Update on Office Ergonomics, Dr. David Rempel, MD, MPH, Director, UCSF/UCB Ergonomics Program. Additional details at:

<http://www.aiha-ncs.org/cde.cfm?event=100512>

*Monday, September 26, 2005*, ASSE Sacramento, Luncheon Meeting. Additional details at:

<http://sacramento.asse.org/>

*Tuesday, September 27, 2005*, Noise and Noise Control - One Day Technical Workshop, \$160. Additional details at

<http://socrates.berkeley.edu/~coehce/courses/noiseandnoisecontrol.htm>

### **OCTOBER**

*Thursday, October 13, 2005*, AIHA SVS Meeting. Health and Safety in the Winery Industry, Woodbridge Winery, Lodi, CA. Please see our calendar for additional details when available at

<http://www.aiha.org/localsections/html/SVS/calendar.htm>

*Tuesday, October 18, 2005, 2005 Industrial Hygiene Forum Series #3 - Risk Communication and Crisis Communication, \$60. Additional details at*

<http://socrates.berkeley.edu/~coehce/courses/industrial-hygiene-3.htm>

*Friday, October 28, 2005, 2005 COEH Symposium - Occupational & Environmental Health in the Developing World; Making a Difference", \$70. Additional details at*

<http://socrates.berkeley.edu/~coehce/courses/2005COEHSymp.htm>

*Thursday, October 27, 2005, Joint SC and OC AIHA Annual Symposium. Additional details at*

[http://www.scaiha.org/courses.htm#annual\\_symposium](http://www.scaiha.org/courses.htm#annual_symposium)

## **NOVEMBER**

*Tuesday, November 1, 2005, Implementing Standards for OSH Management Systems: The New ANSI Z-10, ILO International Standards, \$160. Additional details at*

<http://socrates.berkeley.edu/~coehce/courses/implementingstandards.htm>

*Thursday, November 10, 2005, AIHA SVS Meeting. "Vacuum Cleanup of Lead Containing Dusts". Steven Wall, Director, Environmental Health Laboratory, California Department of Health Services. Please see our calendar for additional details when available at*

<http://www.aiha.org/localsections/html/SVS/calendar.htm>

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## **AIHA Updates**

### **AIHA "Happenings from the Hill"**

#### **OSHA and NIOSH Budgets Still Unclear**

Congress left for its annual "summer recess" the first week of August and is not scheduled to return until after Labor Day. While completing action on several major issues and several of the '06 appropriations bills, one of those still left to be debated when they return will be the 2006 Labor, Health and Human Services, Education measure.

The part of the this year's budget important to AIHA and other occupational health and safety stakeholders is the funding for NIOSH. Congress has also taken an interest in this area, even though it represents only a little over a quarter of a billion dollars in a budget that totals hundreds of billions of dollars.

To recap, the President recommended NIOSH receive approximately \$252 million for fiscal year '06. The House went along with this request when they passed the bill. The Senate Committee has appropriated approximately \$257 million for NIOSH. The Senate proposal, if adopted by the full Senate, would then have to be sent to a conference committee with the House to work out any differences.

However, the big debate in all of this continues to revolve around the reorganization taking place within CDC and where NIOSH ends up. While CDC has attempted to place NIOSH within one of the four new coordinating centers, stakeholders and Congress do not agree with this move. Last year, Congress suggested that CDC maintain the “status quo” with NIOSH. This year the House and Senate have gone even further, stating that “the Committee recognizes NIOSH as one of the Agency’s 5 coordinating centers.... and that CDC should afford NIOSH all the rights and privileges of this status within the organization”.

But there’s more! One of the concerns raised the last couple of years has been the increasingly high cost CDC subtracts from the NIOSH budget to pay for “administrative costs”. This past year, these costs amounted to approximately \$35 million. The House and the Senate decided to cap these amounts, essentially telling CDC that no matter what NIOSH receives in the future, these costs can not be raised. The \$35 million has been removed from the NIOSH budget as a permanent withdrawal.

The Conference Committee discussions will be very interesting indeed.

### **OSHA Legislative Activity Update**

**Norwood Bills** – The full House of Representatives is expected to vote sometime in the next two weeks on the four Norwood bills amending the OSH Act. All four bills are expected to receive approval and move to the Senate.

**Owens-Kennedy Bills** – Rep. Major Owens and Sen. Edward Kennedy have introduced companion measures that lay out the Democratic views on how OSHA should be amended. Known as the “Protecting America’s Workers Act, the measures include provisions that would:

- Increase employer criminal penalties for OSHA violations that result in the death of a worker;
- Extend OSHA coverage to all workers not now covered by OSHA;
- Strengthen whistleblower protections for workers;
- Require employers to pay for personal protective equipment for their employees.

**Enzi Proposals** – When Congress returns, many believe one of the first packages of bills to be introduced will be by Senator Michael Enzi (R-WY). No one is quite sure what the series of bills will entail, but most observers believe there will be at least three separate measures.

### Third Party Workplace Reviews –

Senator Enzi is expected to reintroduce the third party workplace review program, formerly a major component of the SAFE Act. This bill may also include sections addressing alcohol and substance abuse testing, codification of the voluntary protection program, and professional certification and education for OSHA personnel. Notably absent from this bill may be one of the more controversial provisions from the original SAFE Act, that being raising criminal penalties for willful violations of the OSHA Act that result in a fatality. However, Senator Enzi is considering this in another bill.

AIHA has long supported the third party concept. In numerous meetings over the last several months we have discussed, with staffers on Capitol Hill and others, having the third party program put in place as a pilot program in three states; as well as limit the program to small business. It is our view that this approach may negate some of the opposition to the program. Unfortunately, we do not expect this to be included in the version that may be introduced.

## Criminal Penalties and Norwood Bills

A second measure likely to be introduced will be to raise criminal penalties and incorporate the four Norwood bills into one bill. Again though, the criminal penalty provision is very controversial and would likely result in the bill going nowhere. Some insiders are saying that Senator Enzi is reconsidering whether or not to include this provision in the bill.

The other provisions of the bill are essentially the Norwood bills. AIHA has previously commented on these bills and will likely submit similar comments to Senator Enzi. While some of these provisions are supported by AIHA, we have several recommendations that would make the legislation better and are hopeful the Senate would consider our suggestions.

AIHA has learned that this time around, Senator Enzi has decided to introduce some of these measures in individual bills. Word is that one bill will be introduced addressing the criminal penalties issue, one bill will be introduced to address the issue of MSDS and the Globally Harmonized System and perhaps one bill entailing the third party workplace review program and other provisions of the original SAFE Act.

AIHA has also heard that the criminal penalties bill may include all four of the Norwood bills. If this were the case, it would make it difficult for the Senate to enact such a bill.

## Hazard Communication

The third piece of the package that may be introduced would be legislation that would address the issue of Material Safety Data Sheets and the Globally Harmonized System of Classification and Labeling of Chemicals.

Senator Enzi also had this bill incorporated into the SAFE Act in the last session of Congress, but decided to introduce it this time as a stand-alone measure. AIHA had recommended this to Senator Enzi in earlier meetings, stating that if he was serious about this measure its only chance may be as a separate bill.

The bill will likely create a Commission to consider whether the United States should implement the Globally Harmonized System (GHS) and, if so, how should we go about doing it. Most observers are in agreement that the U.S. must adopt this system, so the Commission would go a long way in assisting the various federal agencies and others with how to go about it. As for MSDS, the bill would require OSHA to develop model MSDSs. AIHA recently finished a draft position paper on MSDS and the paper is awaiting final approval prior to its release.

## **Florida Governor Vetoes Mold Legislation**

In action that was not totally unexpected, Florida Governor Jeb Bush vetoed Florida House Bill 315 on June 22. The bill addressed several issues regarding building assessment and remediation for mold, but was somewhat ambiguous and did not provide clear guidance in numerous areas. As an example, the bill required contractors who spent more than half of their time in mold remediation to become certified by the state. Yet those contractors who provided less than half their time in mold remediation were not required to become certified in any areas.

In looking at state mold legislation thus far in 2005, this bill was the only major legislative measure that had been enacted. There are still several measures pending, but it looks as if no major bills will be enacted this year.

## **Ergonomics Activity**

OSHA recently rejected an assertion that its ergonomic guidelines did not meet the standards established by the Information Quality Act. The assertion was made by the National Coalition on Ergonomics in a request that OSHA withdraw and revise its ergonomics guidelines for the nursing home industry, retail grocery stores, and poultry processing. The group said that the guidelines were not objective and presented only one side of the ergonomics debate and did so with almost no reference to scientific research.

In OSHA's letter denying the assertions, OSHA pointed out that the information provided in the guidelines is supported by analyses conducted by the National Academy of Science and NIOSH.

### Michigan Politicians Debate Ergonomics

For the second straight year, lawmakers in the State of Michigan are debating the issue of ergonomics. While a Michigan ergonomics panel continues to plug away at defining key terms in a draft ergonomics standard, the Michigan House and Senate have drafted state budget language that would prohibit Michigan OSHA from spending any money on an ergonomics standard.

This is the second year this debate has occurred. Last year, after similar efforts, the Governor convinced the lawmakers not to include the language in the budget, supposedly assuring them (privately) that an ergonomics rule would not be signed into law. However, after not going public with this compromise, work continued on the ergonomics draft.

Now, the same scenario appears to be playing out. We will simply have to wait until around October, when the budget is supposed to be finalized, to see how this debate comes out

### Texas Enacts Law on Patient Handling

Meanwhile, Texas has become the first state to regulate patient handling and movement in hospitals and nursing homes. The new law, signed by the Governor in June, will require hospitals and nursing homes to adopt and ensure a policy to identify, assess, and develop strategies to control risk of injury to patients and nurses associated with the lifting, transferring, repositioning, or movement of a patient.

According to those involved with drafting the new law, it was not to require mandates, but to encourage health care facilities to look at the issue and examine the cost effectiveness of new systems or equipment. However, supporters stated that no purchases are necessary; but it is anticipated that some facilities will purchase new equipment to assist in reducing overall costs of injuries.

### OSHA Announces Targeted Inspection Plan for 2005

OSHA has announced that its 2005 site-specific targeting plan will focus on approximately 4,400 high-hazard worksites for unannounced comprehensive inspections over the coming year. This year's program will initially cover those worksites on the list that reported 12 or more injuries or illnesses resulting in days away from work, restricted work activity, or job transfer for every 100 full-time workers.

OSHA will again inspect nursing homes and personal care facilities, but only the highest 50% rated establishments will be included on the Primary List. In addition, the agency will also randomly select

and inspect about 400 workplaces (with 75 or more employees) across the nation that reported low injury and illness rates to review the degree of compliance with OSHA requirements.

### AIHA Announces ANZI Z10 Standard Receives Final Approval

AIHA, secretariat for the voluntary consensus standard that addresses occupational health and safety management systems (ANSI Z10), has announced that the standard has received final approval and will be available in mid-September.

ANSI Z10 sets up a systematic approach to health and safety in the workplace. The standard includes sections on management, leadership and employee participation, planning, implementation and operation, evaluation and corrective action, and management review. The voluntary standard is adaptable for companies of all sizes.

For more information on the Z10 standard, please visit the AIHA web site.

### **Regulatory Activity**

#### Lead in Construction Standard –

AIHA submitted comments to OSHA on the lead in construction standard that requires testing for lead exposures, provisions to protect workers from exposure where lead is present, and medical monitoring of exposed workers. OSHA is conducting a regulatory review of the standard to determine if the standard is needed and if it should be amended.

The AIHA Construction Committee recommended that OSHA determine a minimum trigger or threshold level of lead in substrate material and also recommended that OSHA investigate and publish acceptable methods to collect valid samples on workers performing open abrasive blasting. AIHA went on to say incorporating these two suggestions would reduce the burden of compliance on all, particularly small business owners, while maintaining the health and safety of workers.

To see AIHA's comments, please visit the AIHA government affairs web site and look under public policy comments.

#### Ionizing Radiation –

The comment period for the public to submit information on the increasing use of ionizing radiation in the workplace and potential worker exposures has been extended from its original August 1 deadline until November 28. The agency said it was extending the comment period to provide stakeholders and others with adequate time to comment on a recent report on the issue by the National Academies.

### International News - Ontario Expands Health and Safety Coverage

In Canada, the Ontario government will extend coverage under the Occupational Health and Safety Act to cover farm workers, beginning in June 2006. The regulation will now provide farm workers with the same type of protection available to other workers as part of a comprehensive strategy to improve health and safety. The new regulation will cover paid workers, both domestic and foreign.

*Aaron K. Trippler, Director, AIHA Gov't Affairs*  
703-846-0730 [atrippler@AIHA.org](mailto:atrippler@AIHA.org)