

EHS Manager – Manufacturing

Raytheon is seeking a dynamic and motivated Environmental, Health, and Safety (EHS) professional to manage EHS activities at their Andover wafer manufacturing facility. As the EHS Lead, you will be responsible for supporting EHS compliance and risk reduction efforts for clean room operations, provide support to Facilities teams, support hazardous chemical monitoring, and oversee the site Emergency Response Team. This role reports to the Andover EHS Manager.

Key Responsibilities:

- Working collaboratively across functions to foster an effective safety and environmentally conscious culture
- Recognizing, evaluating, and controlling hazardous workplace conditions
- Taking proactive steps to ensure the safety and health of site employees
- Serving as point of contact for employee compliance questions and concerns and influencing safe behaviors.
- Facilitating site Emergency Response Team
- Managing the toxic gas monitoring system
- Performing EHS training
- Maintaining compliance with applicable federal, state, local and company EHS requirements
- Auditing and evaluating current policies, procedures, and documentation to assure compliance with applicable laws and regulations
- Investigating, analyzing, and interpreting data from injuries and near-misses
- Collaborating with our unions to foster employee engagement

Position requires limited travel for participation in Company seminars, EHS audits and training opportunities.

This position can be a Salary Grade G09 or Salary Grade G10 based on the candidate's qualifications as they relate to the skills, experience and responsibility requirements for the position.

Required Skills:

- Minimum of 6 years applicable EHS experience
- Must be able to work after hours as needed on an infrequent basis
- **This position requires the eligibility to obtain a security clearance. Except in rare circumstances, only U.S. citizens are eligible for a security clearance.**

Desired Skills:

- Wafer manufacturing/clean room experience
- Strong chemical knowledge
- Experience leading an Emergency Response Team
- Previous experience in managing EHS issues in a union work environment
- Strong computer skills, particularly Microsoft Word, Excel, and PowerPoint.
- Experience with EHS issues in a complex manufacturing environment, or similar
- Project management and execution skills
- Existing security clearance is a plus

Required Education (including Major):

BS/BA degree in Safety, Engineering, Science, or Mathematics or other related field of study

This position requires either a U.S. Person or a Non-U.S. Person who is eligible to obtain any required Export Authorization.

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Raytheon is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, sex, sexual orientation, gender identity, national origin, disability, or protected Veteran status.