



Minority SIG Journal



Volume 15, Issue 1

Summer 2015

"Addressing issues within the industrial and environmental health profession that uniquely affect minorities... as well as those concerns that affect disadvantaged and low income workers and other members of the community."



A Message from the Leadership

Greetings MSIG Membership,

As your 2015-2016 Minority SIG Chair, I would like to thank you for the opportunity to serve the MSIG membership this year. I am excited to continue this journey as I carry the mantel forward from past MSIG Chairs. This year MSIG will focus on the following:

- Launch MSIG Quarterly teleconference calls and include all general body membership to capture all participating membership input and to increase the membership involvement as we continue the MSIG mission.
- Submit and/or sponsor an AIHce 2016 Roundtable by collaborating with other SIGs and Committees to continue to increase our visibility within the AIHA.
- Review MSIG by-laws to ensure that our annual calendar objectives align accordingly.
- Actively participate in the Violet Color Council to foster collaboration efforts among SIGs and Committees within the council.
- Develop an MSIG powerpoint presentation as an Outreach Tool to increase awareness of the industrial hygiene profession to minorities and distribute at the community outreach level. This presentation will feature Industrial Hygienists throughout our membership along with a photograph and answer the following:
 1. What university did you graduate from?
 2. What industry do you work (pharmaceutical, oil/gas, manufacturing,

government, power industry, college/university and many more) in?

3. What you like most about being an Industrial Hygienist?
4. What are some of the benefits of the AIHA MSIG membership (leadership skills, networking with experienced industrial hygienist's in the field etc.)?



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Happenings On The Hill

American Industrial Hygiene Association Government Affairs Department

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Access the following link for the July 2015 Happenings on the Hill:

No End in Sight on Budget

The battle of the budget is in full swing in Washington as Congress winds down its summer work and prepares for the summer recess the month of August. I don't expect to see a federal budget adopted any time soon. Frankly, odds are better than 50-50 that there will be no agreement on an actual budget, a threat of another government shutdown, and then a last minute Continuing Resolution adopted to continue funding the government. So where's the problem? It is likely the debate that will take place over "sequestration". Remember that? The law that requires the government to cut around \$100 billion a year in spending each year for ten years. Congress changed the law for a couple of years to spare those cuts but sequestration is

rearing its ugly head again this year. The fight centers around the fact that Congress wants to override sequestration so far as defense spending is concerned while leaving other cuts in place. The President has vowed to veto any such attempt and says Congress either cuts everyone as required or no one. That folks is called a stalemate! But how does all of this impact occupational safety and health? Well, OSHA, MSHA and NIOSH aren't exactly budget areas to fight over, but taking a look at the different views on these budgets is worth a few minutes. Here's where we stand:

OSHA

Existing Budget: \$552.8 million

President's Proposal: \$592.1 million (\$40 million increase)

Senate Proposal: \$524.5 million (5.2% cut from existing budget)

House Proposal \$535 million (3.2% cut from existing budget)

Notable issues:

The House proposal would cut federal enforcement by \$15 million, cut all funds for the Harwood Training Grants, delay the silica rule until the agency can demonstrate the effectiveness of equipment intended to measure silica exposure and show that methods for reducing silica exposure can be completely cost effective. The Senate proposal would block moving forward with the silica rulemaking until new outside reviews are conducted.

Existing Budget: \$334.9 million

President's Proposal: \$283 million

Senate Proposal: \$316 million (5.7% cut from existing budget)

House Proposal \$341 million (1.8% increase over existing budget)

Notable issues:

The President proposes to cut all funding to the ERC and AFF programs. The Senate proposes to fund the ERC program but cut funds to the AFF program. The House proposes to continue funding for both the ERC and AFF programs.

MSHA

Existing Budget: \$375.9 million

President's Proposal: \$394.9 million (\$20 million increase)

Senate Proposal: \$357 million (5% cut from existing budget)

House Proposal \$371 million (1.3% cut from existing budget)

Bottom Line – Don't expect to see any budgets for occupational safety and health decided any time soon. Besides, none of the proposals cited here have even made it to the floor of either the Senate or the House. Frankly, I expect to see the OSHA, MSHA and NIOSH budgets end up about where they are today. Sure seems like a lot of work to make few changes!

New Issues in Congress

Several measures have been introduced in Congress the last few weeks that would have an impact on occupational safety and health. While odds are slim that any of these issues make their way into law it is worth taking a look at the mood of Congress on OH&S:

Voluntary Protection Program (H.R.2500). This bill would codify the Voluntary Protection Program (VPP), meaning the program would become a permanent program within OSHA, including a provision for separate funding. This is the fourth time the bill has been introduced in Congress. Previous versions were never seriously considered and I don't expect this one to be either. However, the purpose of the bill is to let OSHA know that this program is a success and the agency should not do anything to tinker with the program. AIHA will be submitting a letter of support for this legislation in the next week. Note: If you recall, Virginia enacted similar legislation to become the first state to do so on the state level.

Regulatory Reform. This continues to be a hot issue on the Hill. In addition to the more than a dozen bills previously introduced regarding regulatory reform, no end is in sight. A Resolution has been introduced to establish a permanent joint select committee that would be charged with measuring the feasibility of all rules forecast to cost the economy at least \$50 million. The panel would also hold hearings on the effects of regulations.

Another regulatory idea floating around is to create a "regulatory budget" that would limit federal agencies' rulemaking abilities. This would hold federal agencies accountable for the rules they issue by tracking the financial burdens the rules place on the economy. The estimated cost of each rule would be added up and capped at a certain amount. A similar measure would encourage agencies to minimize the cost of regulations and improve transparency. Sounds reasonable to me and not sure why a law would be needed? This should be done anyhow. Ah, the ways of Congress!

TSCA Reform. Reforming the Toxic Substances Control Act (House version HR 2576) is on its way to reality, I think! The House passed the bill and has sent it to the Senate where there is support for making reforms to this Act. The bill would make it easier for EPA to request new safety data on chemicals and regulate chemicals already on the market. This latest version (after numerous attempts in previous sessions of Congress) doesn't try to be "all things for all people", the main reason it has a chance of making it through the legislative process.

Safe patient handling. Expected to be introduced shortly is a bill that would require OSHA to enact a safe-patient handling standard to protect health care workers from musculoskeletal injuries.

Federal Contracts. Lots of debate over an Executive Order that requires the federal government to consider labor law violations committed within the past three years when

making contracting decisions. This would include violations of OSHA regulations. On the surface, a great idea, but as with anything the devil is in the details.

Accommodations for Pregnant Workers. Finally, there is a bill introduced (S 1512) that would require employers to provide reasonable accommodations to pregnant workers similar to those provided to employees with disabilities. This issue has been a “hot button” issue in many states, forcing the federal government to finally take a look.

OSHA Activity

Silica. Still waiting to see what the agency might do with the proposed silica rule. With Republicans in Congress mounting an all-out attack on the proposal it will be interesting to see what the agency has in store for the rule.

Beryllium. Finally, after 10 months languishing at the White House Office of Information and Regulatory Affairs, the OSHA proposal to lower the exposure level to beryllium has been sent back to the agency. There aren't any details on what the White House said to OSHA, but the road is now clear for the agency to move forward with the proposal and open it up for public comment. OSHA still hopes to complete this rulemaking during the Obama administration, but time is running out.

Combustible Dust. While rulemaking is likely out of the question, OSHA has issued an enforcement memorandum regarding the issue. According to OSHA, the memo was issued to “help compliance safety and health officers determine whether dust accumulation in a facility should be cited in violation of OSHA standards”. Industry has voiced concern over this memo not only because of several requirements within the memo but because it seems as if OSHA is using the memo in place of notice and comment rulemaking.

Injury and Illness Prevention Program (I2P2). Yes, the issue is still making news at the agency, albeit not as a regulatory proposal. Dr. Michaels recently announced that while the agency will not resume work on the issue, he hopes to soon release guidance on the programs used by employers.

Ergonomics. No, the agency has not addressed the issue of ergonomics through rulemaking but it has increased the number of ergonomics citations it issues under the general duty clause. And a new federal enforcement policy from OSHA gives workplace safety inspectors additional clarity on citing health-care facilities for safe-patient handling issues under the general duty clause.

Confined Spaces Rule. Don't forget, the confined spaces in construction rule takes effect in August, with full enforcement to take effect October 2. On July 9, the agency issued temporary enforcement policy for the standard. But hold the phone – there is an ongoing challenge in a federal appeals court; but I expect the rule to take effect as scheduled.

NIOSH

Word is that NIOSH hopes to issue a recommended exposure limit for diacetyl later this year. NIOSH is also in the process of developing a system for occupational exposure banding. This would help address the continued concern of outdated permissible exposure limits (PELs). While OSHA is in the process of accepting comments on ways to improve control of chemical exposure in the workplace, exposure banding seems to near the top of the list of solutions. And boy is it needed! Experts state there are as many as 100,000 chemicals in commerce, but fewer than 2,000 exposure limits worldwide. NIOSH Nanotechnology Study. A recent study to determine risk to workers working with nanotechnology materials found a bit of good news. Although this was a limited study results found exposures to carbon materials were below the recommended limit. Finally, another piece of good news regarding workplace safety and health. The state of Oklahoma recently enacted legislation that would require school districts throughout Oklahoma to provide training on workplace safety and health to students in grades 7 through 12. NIOSH has partnered with the OK State Department of Education to make this information available. Let's hope this program is expanded across the United States!

The Way I See It!!

After rereading this issue, I had this feeling that FINALLY, it looks as if Congress, OSHA, etc. are moving forward with issues that impact occupational safety and health. Then I read between the lines and realized that the “more things change, the more they stay the same”. What gives me pause to realize that much of the activity will not result in action was a recent story I read about workplace health and safety protections. The story, written by Jamie Smith Hopkins and published by the Center for Public Integrity, focused on protecting workers, but asked the question of “Who's to blame for the deaths, injuries and illnesses each year and why can't we protect these workers”? While there is plenty of blame to go around, the statistics on regulatory activity was startling. “In the last 20 years OSHA has issued seven health standards, one of which was revoked by Congress, compared six in 1978 alone.” I also found the story very interesting when discussing the outdated PELs. Ms. Hopkins stated that “when OSHA attempted to update 376 chemicals in 1989 and won praise from big industry groups, it was several trade groups that ultimately filed suit to overturn some of the new limits. And that the AFL-CIO filed suit, too, but to get OSHA to toughen some of the rules, not toss them.” So, what does this tell us? Well, what it says is that early everyone is to blame for the regulatory gridlock. However, it also says that everyone has a say in the process which is as it should be. I say “nearly everyone” because no matter what, the professionals in occupational safety and health continue to protect workers day in and day out no matter what happens in Congress or at OSHA.

Federal and State Legislative Action Centers

Visit the AIHA Federal Legislative Action Center to stay abreast of national issues important to occupational health and safety. Simply go to the AIHA home page. Click on “government affairs”, located on the “stay connected” tab at the top of the page. Once in government affairs, click on “Federal Legislation Action Center”. Also available within this Action Center is the opportunity for any member to directly contact their elected officials in Washington simply by inserting their zip code. You can send an email or learn how to contact them by phone or mail. Take a look! The State Center offers AIHA members the opportunity to monitor all state legislative sites, scan IH professional recognition/title protection laws in states where adopted, and even review and follow all state legislation being monitored in the state legislatures throughout the year. Included under each State site is access to the various state agencies, including the Governor’s office and OSHA state plan sites. If professional recognition/title protection legislation has been enacted in a particular state, this law can also be found. Another important feature is member access to each of the weekly legislative/regulatory reports sent to each state. With this access, members can follow any piece of legislation that may be of interest.

For information on any of the items in this report, please contact Aaron Trippler.

Featured Article(s)

NIOSH Issues Series to Raise Safety Awareness among Spanish-Speaking Workers

A series of multi-media communication products designed to raise awareness about potential occupational safety and health issues among Spanish-speaking immigrant workers was issued recently by the National Institute for Occupational Safety and Health (NIOSH).

The series, “Protéjase en el trabajo” (“Protect yourself at work”), includes four booklets, two posters, and five testimonial videos aimed at encouraging workers to seek assistance on work-related concerns. The materials are designed to be shared with lower-wage Spanish-speaking immigrant workers in the United States. The effort is part of a project that also includes a partnership between NIOSH and the Mexican Consulates in the U.S.

The materials were developed with three goals:

- to help immigrant-serving organizations raise awareness among their clients about occupational safety and health and how to advocate for themselves;
- to provide occupational safety and health organizations with outreach tools specific to Spanish-speaking worker populations; and
- to foster partnerships and awareness to bring together organizations that provide high-quality services in both of these areas.

Although there are some materials specific to construction and hotel housekeeping, the series is intended to be applicable to almost any industry in the U.S.



http://www.cdc.gov/niosh/topics/protejase/?s_cid=3ni7d2proenglish083115

Upcoming Events & Items of Interest

★ 2015-2016 MSIG Executive Committee

Chair	Courtney Tinner, MS, CIH
Vice-Chair	LaToya McKelvey, MS
Secretary	George Bibbins, MPH, CIH
Secretary-Elect	Chinenye Ifeanyi-Ileka
Director, Continuing Education & Program Committee	Kevin Slates, MPA, Ed.D., CSP
Director, Membership Committee	LaTasha Goodridge
Director, Communications	Lucinette Alvarado

★ MSIG at the 2015 AIHce

- ✓ **General Meeting- June 2, 2015 Items of Interest**
 - Submit 2015 Business Plan (BP) Submittal by October 2015
 - Request for outreach and IH career information to City University of New York (Courtney Drayer), African countries, Morgan State University Baltimore for AIHce2016 (Lamont Byrd).
 - The request for funding for two MSIG scholarships and outreach video were not approved. AIHA response was to collaborate with other groups on these projects.
 - Trina Redford is currently working on a rap video to recruit minorities to IH careers.
 - The Future Leaders Institute will take place in 2017.

- **Violet Council** consists of the following groups:
 - Academic SIG
 - Career and Employment Services Committee
 - Consultants SIG
 - Engineering Industry SIG
 - Fellows SIG
 - Management Committee
 - Mentoring and Professional Development Committee
 - **Minority SIG**
 - Publications
 - Student and Early Career Professionals Committee

★ **2016 AIHce MSIG Roundtable Call**

In previous years, MSIG has organized and arranged a Roundtable at the annual IH conference. We would like to continue down that path and organize a session for the 2016 conference.

AIHce 2016 theme is:

PATHWAYS TO PROGRESS

The MSIG Executive Committee is working on looking for peers to present topics related to this theme. If you or someone you know would be interested in presenting, please contact a member of the MSIG executive committee no later than August 31. The deadline for submission to AIHA is **September 21**.

Items we will need if you have a topic and want to present are an abstract and bio.



★ **Mark Your Calendar and Make Plans to Attend the Fall Conference**



The Fall Conference is slated for October 26–27, in Orlando, Florida. The pre-conference professional development courses (PDCs) will be held October 24–25; post-conference PDCs will be held on October 28. For more information <https://www.aiha.org/events/AIHAFallConference/Pages/default.aspx>.

★ **AIHA’s Quick Takes**

✓ **AIHA Seeks Input for Strategic Planning**

The AIHA Board of Directors reviews and updates AIHA’s strategic plan every three to five years as needed. AIHA’s current strategic plan was developed to provide direction for the organization through 2015, so it is time to begin the review process again.

The Board has appointed the Strategic Direction Task Force to develop recommendations for organizational goals and objectives that will be appropriate for the next few years. The Task Force is seeking input from members and other stakeholders to assist them in developing those recommendations. Please help us by participating in a brief survey. You can access the survey at www.aiha.org/strategy.

✓ **AIHA Content Priorities**

- Exposure Banding/OEL Process
- Sensor Technologies
- Emerging Markets/Global IH/OH Standard of Care
- IH Value Strategy/Business Case Development
- Changing Workforce Demographics/Environment
- Big Data/Data Management and Interpretation

The presentation was recorded, so if you did not have the opportunity to participate during the town hall session, we encourage you to view the recording. When accessing the material, you will be directed to a Level3 Recording Registration page—you will need to type in your name only and hit submit before the presentation is accessible.

If you have any questions or issues accessing the presentation, please contact Laurie Mutdosch (lmutdosch@aiha.org.) If you have questions regarding the presentation material, please contact Ken Brady (kbrady@aiha.org) or Carol Tobin (ctobin@aiha.org).

✓ **Volunteer Group’s Current Proposal Documents in Progress**

The current proposal documents in process of the various volunteer groups are now posted to the AIHA Communities home page. Each proposal identifies the particular volunteer group (or groups) that are making the proposal, the project team leader’s name and e-mail, the type of document being proposed, and the scope of work. If you have any questions or need further information on a particular proposal, please contact the project team leader directly.

✓ **Document Proposal Process and Procedures**

All planned documents, such as position statements, white papers, fact sheets, and reference or guidance documents must be approved by the AIHA Board of Directors prior to any work on the project being initiated.

The Volunteer Group Document Proposal Form will guide you through the process. The purpose of this document is to provide information to the AIHA Board of Directors regarding proposals from volunteer groups for the development of documents. This process will ensure that the volunteer group is working on a project that has been

approved by the AIHA Board; that the Board agrees there is a need for the document; or that the issue is one on which the organization wants to take a position. This will also allow the Board to communicate to the volunteer group, prior to the beginning of the project, any parameters or guidelines regarding the proposed document.

✓ **2015 Color Council and Board Coordinator Assignments**

Based on recommendations from the Board Coordinator Task Force, the Color Councils and Board Coordinator assignments have undergone realignment. This change comes after careful review and consideration of each council and taking into account feedback from the volunteer groups, the scope of assigned projects/workload of the Board Coordinators outside of the councils (but as a part of the AIHA Board), and length of service within the current council.

Each council is assigned a Board Coordinator and these individuals are comprised of the six Directors serving on the AIHA Board. The Color Councils have been reduced from seven to six to match the number of AIHA Directors. It was determined that the Indigo Council was the best suited to be redistributed among the remaining six.

Of the current Board Coordinators, Michael Amster, Barry Graffeo, and Charles Redinger are departing the board. We want to recognize and thank them for their service to the Indigo, Violet, and Yellow Councils. This year, the Board welcomes two new Directors—Nancy M. McClelland, MPH, CIH, CHMM, who will serve as the Board Coordinator for the Violet Council and Dina M. Siegel, CIH, CSP, CBSP, who will serve as the Board Coordinator for the Red Council.

Board Coordinator Roles and Responsibilities

Board Coordinators and AIHA staff each play a distinct role in building a stronger, more robust volunteer community. To that end, the Board Coordinator role is strategic in nature, and promotes engagement, resources, advocacy, and recognition.

This includes, but is not limited to:

- Serving as an advocate for volunteer group-related items at AIHA Board meetings.
- Facilitation of networking and information exchange among the volunteer groups.
- Promoting cross-collaboration among the volunteer groups.
- Communicating important AIHA information and initiatives via quarterly council conference calls and facilitates Q&A by the group.
- Attend council meetings at AIHce.
- Attend routine volunteer group conference calls as requested.
- Provide brief updates at volunteer group meetings at AIHce upon request and as schedule allows.

- Provide guidance, feedback, and initial approval of volunteer group document proposals, business plans, and project funding requests.

Tasks that are more administrative and/or maintenance in nature are handled at the staff level. If you have questions, please contact Laurie Mutdosch or Thursa La (tl@aiha.org).

✓ **American Industrial Hygiene Foundation (AIHF) Awards \$167,200 in Scholarships**

The mission of the American Industrial Hygiene Foundation (AIHF) is to advance the profession by awarding scholarships for students in industrial hygiene and related disciplines.

In 2015, AIHF awarded \$167,200 in total scholarships to 42 students; scholarships range from \$1,600 to \$7,800. Of the 42 students receiving a scholarship, 32 registered to AIHce this year.

Since 1982, AIHF has distributed \$1,784, 926 to 591 students studying industrial hygiene and related disciplines at 54 different schools and universities. These scholarships have enabled talented students to complete their education and have encouraged the most promising scholars to enter or remain in the industrial hygiene profession.



✓ **Call for Speaker Proposals—Pathways to Progress AIHce 2016**

AIHce is where the brightest minds in IH/OH—from rising stars to the most experienced professionals—converge to network with colleagues from across the globe and learn the tools and strategies needed to protect worker health.

The AIHce Conference Committee is looking for IH/OH professionals with expertise in the following areas:

- Controls
- Core Sciences
- Hazard Communication
- Hazard Recognition and Evaluation
- IH Program Management
- Emergency Preparedness and Response
- Environmental Issues
- Regulation and Public Policy
- Safety

NEW! The Pragmatic Visionary Track

- Big Data, Data Management and Interpretation
- Changing Workforce Demographics/Environment
- Emerging Markets/Global IH/OH Standard of Care
- Exposure Banding/OEL Process

- IH Value Strategy/Business Case Development
- Sensor Technologies

Take the first step on the pathway to progress and submit a proposal that will inspire and energize your colleagues with information, solutions, and best practices they will need to meet and excel in their daily workplace challenges.

Get started at www.aihce2016.org! PDC (pre-conference program) submission deadline is **September 9**; technical sessions (main conference program) submission deadline is **September 21**.

✓ **IH/OH China-US Symposia—Exploring Challenges and Opportunities in Occupational Health**

The first IH/OH China-US Symposia, Exploring Challenges and Opportunities in Occupational Health, will be held on September 15-16, 2015, at the Renaissance Shanghai Pudong. This unprecedented event is hosted by the National Center for International Cooperation in Work Safety, SAWS, China (NCICS), and AIHA.

NCICS and AIHA invite you to share insights and discuss the future of IH/OH in China alongside an anticipated 400 industrial and occupational health professionals from around the world. For a listing of the Chinese and US Advisory Group, registration information, and exhibition/sponsorship opportunities, visit www.aiha.org/ChinaSymposium2015.

★ **Department of Labor Occupational Safety and Health Administration**

✓ **Susan Hardwood Training Grant Program**

OSHA has awarded \$10.5 million in one-year federal safety and health training grants to 80 nonprofit organizations across the nation for education and training programs to help high-risk workers and their employers recognize serious workplace hazards, implement injury prevention measures and understand their rights and responsibilities.

OSHA's Susan Harwood Training Grant Program funds grants to nonprofit organizations, including community/faith-based groups, employer associations, labor unions, joint labor/management associations, colleges and universities. Target trainees include small-business employers and underserved vulnerable workers in high-hazard industries.

✓ **Labor Rights Week 2015: Events across country to inform vulnerable workers of their rights under U.S. labor laws**

Every year during Labor Rights Week, federal agencies, consulates and embassies as well as educational, labor, and community organizations join together to remind the nation's most vulnerable workers that everyone who works in the United States has the same workplace rights. This year, the week runs from Aug. 31 to Sept. 6 with events taking place all over the country.

Along with OSHA, the Equal Employment Opportunity Commission, National Labor Relations Board, and the U.S. Department of Labor's Wage and Hour Division are sending

the message that no worker in this country should experience discrimination, wage theft or safety hazards in the workplace.

For more information

<https://www.osha.gov/as/opa/quicktakes/qt090215.html>

✓ **Beryllium Rulemaking**

OSHA has proposed its rule to reduce exposure to beryllium and beryllium compounds. The intro to the rule and request for comments is shown below. The entire proposal in the Federal Register can be found at <http://www.gpo.gov/fdsys/pkg/FR-2015-08-07/html/2015-17596.htm>.

An email was sent to the entire list of AIHA Volunteer Groups (Committees) to determine interest in having AIHA submit official comments on the proposed rule. The procedure shall be as follows:

1. If a Volunteer Group wishes to submit comments to AIHA national for consideration, AIHA national must be notified of the intention **no later than September 8**. No comments shall be received and considered by AIHA national unless the VG notified AIHA national of its intent to draft comments.
2. If a VG wishes to draft comments, the draft comments must be received at AIHA national no later than October 5. This would provide AIHA national adequate time to have the board of directors review the draft comments, provide recommendations or comments, have the VG respond to any questions, and allow time for the board to vote on the final comments by November
3. VG are not allowed to draft comments and submit to OSHA on behalf of the VG; however, individuals are allowed to draft comments and submit to OSHA.
4. Comments are due at OSHA November 5

To see the OSHA info on this proposed rule, as well as the proposal, the OSHA web page on beryllium can be found at <https://www.osha.gov/dsg/beryllium/rulemaking.html>.

Any questions, please contact Aaron Tripler at atripler@aiha.org.

★ **Communications Committee**

- ★ The Communications Committee is still looking for volunteers to help in the preparation of the newsletters.

If you are interested in helping with the newsletter and communicating our news etc. please contact Ms. Lucinette Alvarado

lucinette.alvarado@covestro.com.

Members please get involved in the AIHA through membership in other SIGs and subcommittees.

Thank you for your support!

Communications Committee Members

Lucinette Alvarado

Nycole Garcia

For story ideas and comments, please contact us at msigcommunications@gmail.com.



"Addressing issues within the industrial and environmental health profession that uniquely affect minorities... as well as those concerns that affect disadvantaged and low income workers and other members of the community."

